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Osborn  
Reed &  
Burke | LLP.



Practice Focus:

Aimee is an experienced trial and appellate lawyer who focuses her practice on [school district defense](#), the [defense of medical and dental malpractice](#), [products liability](#), and [general insurance defense](#). She has successfully tried dozens of cases throughout Western New York State and in Federal Court on behalf of school districts, hospitals, corporations and individuals.

Aimee also represents public sector employers in labor and employment law matters including numerous school districts in all aspects of their operations. This includes advice and representation of employers with respect to personnel matters, personnel policies and practices, employment discrimination claims, union and labor relations, collective bargaining negotiations, arbitrations, capital construction, due process impartial hearings and employee benefits.

Aimee represents employers in matters before the New York State Public Employment Relations Board, the National Labor Relations Board, the State and U.S. Departments of Labor, the State Division of Human Rights and the U.S. Equal Employment Opportunity Commission.

Aimee joined Osborn, Reed & Burke, LLP in 2000, after practicing in the Southern Tier in a general practice firm that included matrimonial and family law, corporate representation, real estate, estates and wills, personal injury and civil litigation. She was

elected as a Partner in 2004.

Aimee is a member of the New York State and Monroe County Bar Associations, the New York State Public Employer Labor Relations Association, the National School Board Association and the New York State Association of School Attorneys. Aimee is an active member of the Monroe County Bar Association's School Attorneys Committee, and is a frequent presenter at CLE seminars on issue of School Law.

**Bar Admissions:**

- New York, 1996

**Education:**

- St. Bonaventure University, BA, Magna Cum Laude, 1992
- State University of New York at Buffalo School of Law, JD, 1995

**Court Admissions:**

- United States Court of Appeals for the Second Circuit
- United States District Court for the Western District of New York

**Awards & Commendations:**

- Presidential Scholarship Recipient
- Phi Alpha Theta
- Desmond Moot Court, Best Oralist Award

**Professional/Civic Activities:**

- New York State Bar Association
- National School Board Association
- New York State Association of School Attorneys
- Monroe County Bar Association, School Law Committee
- New York State Public Employer Labor Relations Association
- Greater Rochester Area Women Attorneys "GRAWA", Judicial Selection Committee
- American Bar Association
- DRI
- Girl Scouts of America
- Daughters of the American Revolution
- Volunteer Youth Cheer Coach

**Seminar Presentations and Publications:**

- Lawfully Managing Student Records, National Business Institute (2014)
- Fundamentals of Trial, American Board of Trial

Advocates (2014)

- State Tests: Is Opting Out an Option?, Monroe County School Board Association (2014)
- FERPA, Monroe County Board Association School Law Conference (2013)
- "Opt Out" Trends for New York State Assessments, Monroe County Board Association School Law Conference (2012)
- Bullying: Dignity for All Students, Monroe County Board Association School Law Conference (2010)
- Matrimonial Actions, New York State Bar Association (1994)
- Preparing a Client for Custody Battle, National Business Institute (1994)
- Support Matters and Child Custody Issues, National Business Institute (1994)